

About Great Northern:

Founded in 1962, Great Northern is a local, privately-owned paper-based packaging manufacturer known for its secure, stable, and rewarding careers. We foster a collaborative, safe, clean, and enjoyable workplace where team members support and uplift each other. Our team produces sustainable, eco-friendly products that reach national brands, influencing people's daily lives. At Great Northern, we are dedicated to making a positive impact on the lives of our team members, customers, and the communities we serve.

Position Summary:

At Great Northern, ensuring safety remains the foremost concern for all employees during their working hours. This facility **is heavily automated, computer skills are required**. This role serves as an entry level position, offering the opportunity to familiarize yourself with various machines within our facility. As permanent positions open, you will have the chance to express interest and bid for these opportunities.

Responsibilities:

- Machine setup
- Feeding machinery
- Quality checks
- Palletizing Product
- Other duties as assigned

Compensation:

- Starting pay is \$29.20, pay increase after completing your 45-day probation
- Opportunity to bid to new jobs and salaries

Schedule:

- Rotating 8-hour shifts Monday-Friday
 - 3rd shift (10pm-6am), 2nd shift (2pm-10pm), 1st Shift (6am-2pm)
 - **Some Saturdays required**, with the opportunity to pick up additional Saturdays if desired
 - Sundays are paid at double time, Sundays are typically voluntary; however, the company does reserve the right to schedule Sunday OT if there are not enough volunteers
- **Overtime is a requirement which can include 12-hour shifts**

Benefits:

- Two retirement plans
- 11 Paid Holidays
- Paid vacation during your first year of employment
- Generous referral program (up to \$1,000)
- Health & Wellness
 - Medical Insurance
 - Dental and Vision
 - Flexible Spending Account
 - Life Insurance
 - On-site Clinic and Nurse Practitioner, free of charge for team members and their family
 - Health Fitness Reimbursement
- Steel Toed Shoe Reimbursement
- Opportunities for team member advancement and compensation level.

Expectation:

To be successful your teammates will depend on you to have pride in your work, be on time, work safely, work effectively with others, be optimistic, take ownership of your responsibilities, look for continuous improvement opportunities, and want to grow within the company.

Requirements:

- Must hold a high school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Must possess the ability to read and comprehend simple instructions, short correspondence and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients and other employees of the organization.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions and decimals.
- Ability to compute rate, ratio and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

- Ability to deal with problems involving a few concrete variables in standardized situations.
- While performing the duties of this job, the employee is regularly required to stand; use hands for manual dexterity; reach; and talk or hear.
- The employee frequently is required to walk and stoop, kneel, crouch, or crawl.
- The employee is occasionally required to sit, climb or balance. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds.
- Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- The employee may be required to move up within the company on an as-needed basis..