



LEADERSHIP FOX CITIES

CONNECT | GROW | LEAD

CLASS OF

2024

CONGRATULATIONS



Dear Leadership Fox Cities
Class of 2024:

CONGRATULATIONS!!!
The Leadership Fox Cities
Steering Committee and I
are so proud of all the effort
you poured into the program
this past year. Thank you!
We hope graduation leaves
you educated, connected,
inspired, and motivated to
continue your journey of
helping others and enriching
our community.

Right now, some part of our community is in need. We challenge you to continue to put your LFC experience to work by seeking out some person, place, or organization that could benefit from your unique skill set to make a positive impact in this place we call home, the Fox Cities.

Face the storm head on my friends!

Preston Kendall
Chairman, LFC Steering Committee



CONGRATULATIONS
CLASS OF 2024!

I hope you have enjoyed your experience of Leadership Fox Cities. It has been a remarkable journey developing leadership skills/ styles, challenging paths of thought, and making new friendships. I have enjoyed getting to know you all.

The small group projects are amazing. Thank you for your community contributions. These projects are a great example of what talents you can continue to share with our neighbors. I look forward to seeing your continued community impact.

Thank you to our Steering Committee for their exceptional leadership of each session. The alumni making up this committee kindly share their talents and interests to create impactful programming. Leadership Fox Cities is a success because of their dedication and commitment to excellence.

It has been my privilege to be a part of your cohort. Thank you for your kind support. Wishing you all continued success in all of your leadership paths.

Warm Regards,

Amy Schanke
Director, Leadership Fox Cities
Fox Cities Chamber

THANK YOU TO OUR SPONSORS

LFC PROGRAM SPONSOR:



COMMENCEMENT SPONSOR:



SPECIAL THANKS TO:



THANK YOU

TO OUR PLANNERS AND SUPPORTERS

- The Osthoff
- Chris Czarnik, CEO, Career [RE] Search Group
- Teri Zuege-Halversen, Area Director of continuing Education and Community Engagement University of Wisconsin-Green Bay
- Plexus Corporation
- Bob Biebel, Xavier High School
- Pierce Manufacturing
- Steve Tyink, Fork Farms
- Outagamie County Justice Center
- Hayley Tenpas, WHBY
- Sarah Schneider, Mobility Manager Valley Transit
- Stephanie Lenz, Travel Training Specialist Valley Transit
- Brian Looker, ThedaCare
- Dr. Kerry Ahrens, MD MS Emergency Physician, BayCare Clinic
- Dr. Kay Theyerl, MD, ThedaCare Lifestyle Medicine
- Fox Valley Technical College
- Ted Nitzke, CEO CESA 6
- Junior Achievement
- Public Safety Training Center FVTC
- Oshkosh Correctional Institution
- Neenah Police Department
- Brian Pertl, Dean of the Conservatory, Lawrence University
- Fox Cities Performing Arts Center
- Long Cheng Market
- Leila Ramagopal Pertl, Music Education Instructor, Lawrence University
- Appleton Public Library
- Adriana McCleer, Community Partnership Supervisor, Appleton Public Library
- Melanie Thurber, Adult Services and Engagement Librarian, Appleton Public Library
- Maiyoua Thao
- Heckrodt Wetland Reserve
- Outagamie Recycling Center
- Beka Weiss, Aves Wildlife Alliance
- Ignacio Enriquez, Ascent Consulting
- Rachel Podoski, United Way
- Tim Bergstrom, Bergstrom Automotive Group
- LEAVEN
- St. Joseph Food Program
- Community Clothes Closet
- United Way Fox Cities
- Jim Steineke
- Jake Woodford, Mayor, City of Appleton
- Woodward Radio Group
- Wendy Krueger, United Way
- PILLARS
- Rawhide Youth Services
- Sarah Feltes, Oshkosh Correctional Institution
- Jordan Hiller, Recycling and Solid Waste Program Coordinator
- Kevin Hamm, The Free Market
- John Sorenson, Dean, Public Safety Division, Fox Valley Technical College
- Kari Meixl, Fox Valley Technical College
- Neenah High School
- Banta Elementary School
- Steve Meyer, Junior Achievement
- Dave Willems, Willems Marketing
- Nathaniel Gerhardt, Oneida Nation Museum
- Gordon Bubolz, Bubolz Nature Preserve
- Michael Voigt
- Boys and Girls Club of the Fox Valley
- Appleton Police Department
- David Weiss, Nonprofit Leadership Initiative
- Appleton Area School District
- City of Appleton
- CAP Services

LEADERSHIP FOX CITIES CLASS OF 2023-2024



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Community Involvement

- Kimberly Softball Organization
- Holy Spirit Parish
- United Way
- Feeding America



Sara Broten

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Community Involvement

- Ruby's Pantry



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Community Involvement

- Neenah Rotary
- Building for Kids Facilities Committee



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Community Involvement

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Community Involvement

- The Building for Kids
- Peaceful Purpose Inc.
- The Monthlies Project
- Heckrodt Nature Center
- B.F.F. - Brighter Female Futures Committee at the Women's Fund

LEADERSHIP FOX CITIES CLASS OF 2023-2024



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Community Involvement

- Fox Cities Chamber
- TIPS
- Greenville Fright Night
- Oracle Packer Land User Group



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Community Involvement

- Fox Cities Marathon
- St. Joseph's Food Pantry
- Salvation Army
- United Way
- Special Olympics
- Habitat for Humanity
- Harbor House



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- SHRM - Fox Valley
- WI-ACE

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- Christine Ann Domestic Abuse Shelter
- City of Oshkosh Sustainability Board



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Community Involvement

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- Kanonji Appleton Partnership Host Family
- Historic Central Neighborhood
- Zion Affordable Housing Project



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- United Gives Committee Member



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Community Involvement

- PULSE Young Professionals Professional Development Committee



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Community Involvement

- JDRF Community Board
- Make-A-Wish

LEADERSHIP FOX CITIES CLASS OF 2023-2024



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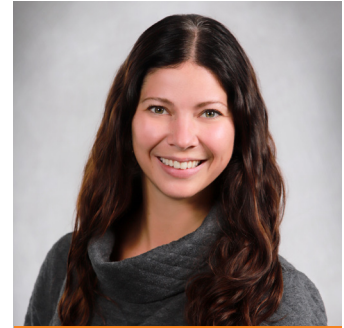
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Community Involvement
• Harbor House



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Community Involvement
• United Way Fox Cities



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• Oshkosh Healthy Neighborhoods

LEADERSHIP FOX CITIES CLASS OF 2023-2024



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Community Involvement

- Salvation Army
- Pillars
- Fox Cities Marathon
- CP Telethon
- Art in the Park
- Future Neenah



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Community Involvement

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- YMCA
- Baseball Coach



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Community Involvement

- Greenville Youth Sports
- SnapShot Wisconsin
- YMCA Fox Cities Group Fitness Instructor



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Community Involvement

- Fox Valley Data Exchange
- Appleton Youth Sports Coach



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Community Involvement

- United Way Fox Cities
- Fox Cities Performing Arts Center
- Family Services of Northeast Wisconsin



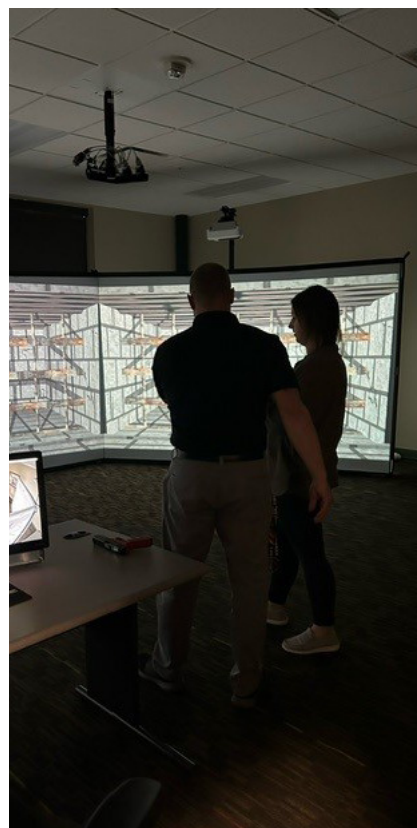
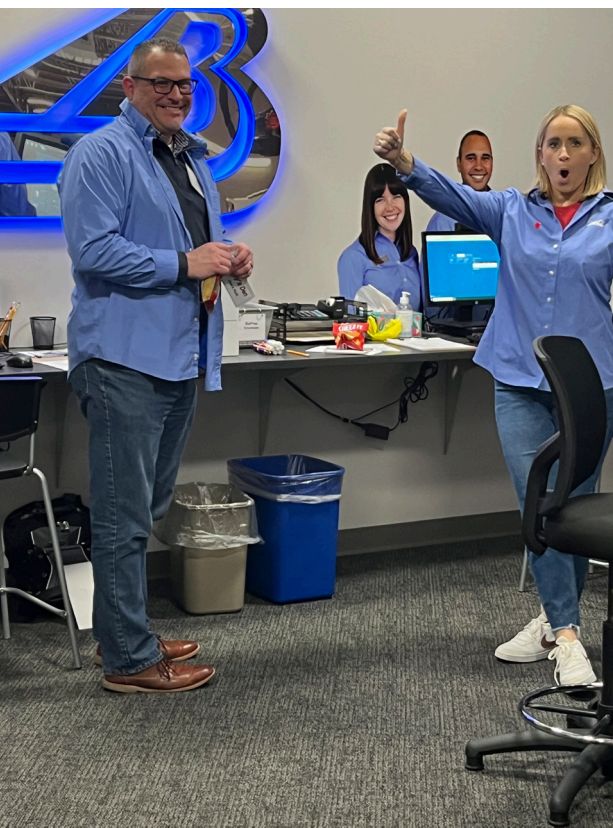
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Community Involvement

- Association of Fundraising Professionals - Northeast Wisconsin Chapter





SMALL GROUP PROJECTS



CONNECTING THROUGH SERVICE

Group Members

Josh Lambrecht, Kari Godsill, Molly Huhn, Jennifer Strebig, Danielle Kolman, Erich Trepanier, Kathy Angst (not pictured)

Objective & Outcome

The project focused on a mentorship program linking LFC alumni with students from Lawrence University through service events.

From the student perspective, they would participate in an organized service event alongside a LFC mentor from an industry/career path aligned with their interests and or area of study, so that the student can make connections, explore career opportunities, while also making a positive difference in our community.

From the perspective of the LFC mentor, in addition to helping provide guidance and information to these students, they can also raise awareness and participation for planned service events they are supporting either personally or professionally.

SMALL GROUP PROJECTS



ENRICHING YOUTH AREAS AND PROGRAMS AT HARBOR HOUSE

Group Members

Jenny Ziegler, Luke Heimlich, Kayla Lindal, Holly Magness, Kari Seefeldt, Stephanie Buchanan, Tiffany Woelfel

Objective & Outcome

The goal of our project was to enhance and enrich the youth areas and programs at the center, with a focus on creating a safe, supportive, and empowering environment for children and teenagers affected by domestic and sexual abuse. We created welcoming, child-friendly spaces within the center where young people feel secure, valued, and comfortable seeking help and support.

We revamped three areas at Harbor House.

1. Interactive Mural Wall - By transforming a mundane cream-colored wall into an engaging focal point, we infused a popular walk area with vibrancy and interaction. A calming blue hue now envelops the space, inviting guests to pause and engage. Interactive elements such as phrases prompting actions like “jump,” “spin,” and “trace it,” alongside captivating imagery and uplifting quotes, create an immersive experience that ignites curiosity and joy, enriching the atmosphere with energy and inspiration.

2. Calm Down Corner - To create a more soothing environment, we introduced a calming corner enriched with interactive wall art, comfortable seating, and subtle pops of color. The interactive wall art engages guests, providing a dynamic focal point that encourages relaxation and reflection. Plush seating invites individuals to unwind, while the carefully curated color palette fosters a serene atmosphere, promoting a sense of tranquility and well-being within the space.

3. Teen Room - Revamping the teen room, we tailored the space to cater to study and leisure. We ensured versatility by introducing a sleek desk for focused study sessions and vibrant gaming chairs for immersive entertainment. With a playful touch, a fun light illuminates the room, while a new TV offers enhanced viewing experiences. A pop of color injects personality, completing the dynamic ambiance and fostering a space where teens can thrive academically and unwind comfortably.

SMALL GROUP PROJECTS



THE WELCOME HOME PROJECT

Group Members

Tamara Nickasch, Kim Esselman, Chris Van Dyke, Sara Broten, Terri Perkins, Rochelle Oskey, Michael Selner (not pictured)

Objective & Outcome

In Outagamie County, one out of every five foster youth aging out of the system are living and facing homelessness. The Appleton Housing Authority recently received a HUD grant for 25 Foster Youth to Independence vouchers to help subsidize rent and utilities for qualifying foster youth aging out of the system.

The Welcome Home Project is a partnership with the Appleton Housing Authority and Neighborhood Housing Inc. to raise funds to assemble “Welcome Home” basic needs starter kits for Foster Youth moving into their very first apartment. Essentials include things like a bed, dishware, bedding, linens, silverware, cleaning supplies, and so much more! Upon moving in we want them to be greeted with “The Welcome Home Project” starter kit, showing them that their community supports them and this is their time to shine!

Our goal was to procure 25 kits, which required us to raise \$22,000. We have already raised just over \$13,000, which will give us an opportunity to deliver 15 of the 25 kits. We were able to raise these funds through several individual cash donors, Amazon wish list donors, corporate sponsors, and community donors. We were able to deliver our first Welcome Home starter kit and are looking forward to delivering the next set of kits to those searching for their very own apartment. Our team hopes to continue this program beyond just 25 vouchers in 2024!

SMALL GROUP PROJECTS



ENGAGING AT RISK YOUTH

Group Members

Brandon LaMaide, Riley Stever, Maddie Mittlestadt, Amy Fairchild, Tina Behling, Kathryn Johann (not pictured)

Objective & Outcome

In an effort to provide valuable resources to students, our group met with the Appleton West High School Principal and various staff members to identify community outreach programs for students who are considered at risk.

As staff can be revolving at times, the ability to collect such resources allows students and counselors the ability to easily seek out community partners for students struggling with a multitude of challenges which can interfere with their learning experience and quality of life.

This process focused on ensuring information was readily available to teachers, counselors, and students alike in the hopes it can be shared across the district in the future as a resource for empowering and encouraging today's students and tomorrow's leaders.

SMALL GROUP PROJECTS



BEAUTIFYING BRIDGES

Group Members

Eric Rasmussen, Jessica Ebertsch, Alicia Frank, Jessica Haessly (former class participant), Marita Hebert, Jon Fredrickson, Anne Van (not pictured)

Objective & Outcome

Bridges Child Enrichment Center is a nationally accredited, non-profit childcare center serving families of the Fox Cities for more than 40 years. Bridges mission is to provide high quality care for children of diverse needs, cultures and socioeconomic backgrounds. Although they have an incredible mission, Bridges has struggled with employee retention due to their inability to keep up with employee benefits and pay that other companies are offering.

“Beautifying Bridges” aimed to create a wellness-based staff lounge that meets the needs and preferences of Bridges staff. This space should aid in retention, employee wellness, and employee mental wellbeing.

Sponsors of this project include: Menasha Corporation, Miron Construction Co, Inc., Community First Credit Union, The Kindness Project, Macco’s Commercial Interiors, Discher Architectural Millwork, Outagamie County, Knights Flooring, Bergstrom Automotive, and Nichole Serrano - Painting with Light.

SMALL GROUP PROJECTS



SOAR THRU SUMMER

Group Members

Matthew Nowak, Kristine Groell, Kelly Riley, Emily Pinzl, Megan LaFond, Jeannie Mahone, Tyler Swenson

Objective & Outcome

SOAR Thru Summer is an exceptional program designed to provide daily activities and care for youth with developmental disabilities during the summer months. Through this program, youth not only engage in enjoyable activities but also learn and retain valuable skills, forge lasting friendships, and actively participate in the community. Meanwhile, parents are empowered to maintain full-time employment, run errands, and take much-needed time for themselves.

Throughout the year, SOAR Fox Cities supports over 18,000 individuals either directly or indirectly through its various programs, including SOAR Thru Summer. To date, we have raised \$3,300 in funds, along with numerous donations of essential supplies. These contributions ensure that SOAR Thru Summer can continue its mission of helping youth with differing abilities soar to new heights.



INTERESTS

The new class of leaders identifies topics or issues in which they are experienced or have interest. This supports the belief that individuals with passion and commitment to a cause or need will provide dedicated service, in order to assist local non-profits and other community-serving organizations. This listing is a community resource.

Accounting/Finance

Jon Fredrickson
Matthew Nowak
Rochelle Oskey
Riley Stever
Jennifer Strebig
Tyler Swenson
Chris Van Dyke

Kari Seefeldt

Community Development

Tina Behling
Sara Broten
Stephanie Buchanan
Alicia Frank
Kari Godsill
Kris Groell
Luke Heimlich
Danielle Kolman
Josh Lambrecht
Jeannie Mahone
Tamara Nickasch
Terri Perkins
Eric Rasmussen
Kari Seefeldt
Riley Stever
Jennifer Strebig
Tiffany Woelfel

Data Analytics

Kris Groell

Diversity

Kim Marie Esselman
Alicia Frank
Marita Hebert
Danielle Kolman
Holly Magness
Jeannie Mahone
Maddie Mittlestadt
Terri Perkins
Emily Pinzl
Kari Seefeldt
Jennifer Strebig

Kelly Riley
Jennifer Strebig
Chris Van Dyke
Jenny Ziegler

Engineering/Design

Alicia Frank
Luke Heimlich

Advertising/PR

Stephanie Buchanan
Molly Huhn
Kari Seefeldt
Jennifer Strebig
Erich Trepanier
Anne Van

Environment

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Jessica Ebertsch
Alicia Frank
Emily Pinzl
Riley Stever
Jennifer Strebig
Erich Trepanier
Chris Van Dyke

Aging

Tina Behling
Sara Broten
Stephanie Buchanan
Kari Godsill

Drug/Alcohol Abuse

Kim Marie Esselman
Marita Hebert
Megan LaFond
Matthew Nowak
Emily Pinzl
Chris Van Dyke

Agriculture

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Anne Van

Community History

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Economic Development

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Family

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Alicia Frank
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Marita Hebert
Luke Heimlich
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Kathryn Johann
Holly Magness
Jeannie Mahone
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Conservation

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Board Development

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Sara Broten
Jessica Ebertsch
Kim Marie Esselman
Alicia Frank
Josh Lambrecht
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Kelly Riley
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Construction/Building Trades

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Erich Trepanier

Education

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Maddie Mittlestadt
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Terri Perkins
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Child Care

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Matthew Nowak

Criminal Justice

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Molly Huhn
Matthew Nowak
Emily Pinzl

Fundraising

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Tamara Nickasch
Jennifer Strebig
Jenny Ziegler

Government

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Kim Marie Esselman

INTERESTS

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Hospitality

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Jeannie Mahone

Housing

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Megan LaFond
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Kathryn Johann
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Mike Selner
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Chris Van Dyke

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Kris Groell
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Anne Van
Chris Van Dyke

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Kayla Lindal
Tamara Nickasch
Jennifer Strebig
Jenny Ziegler

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Stephanie Buchanan
Kim Marie Esselman
Marita Hebert
Molly Huhn
Kathryn Johann
Jeannie Mahone
Tamara Nickasch
Rochelle Oskey
Eric Rasmussen
Kelly Riley
Riley Stever
Chris Van Dyke

LEADERSHIP FOX CITIES 2023-2024

STEERING COMMITTEE

Brent Baumler

ThedaCare
Health and Wellness Day

Jeremy Gritton

Wipfli | Environment Day

Ariela Rosa

Lawrence University
Arts Day

Mike Slowinski

Kaukauna School District
Education Day

Drew Bodway

BLC Community Bank
Business Day

Preston Kendall

The Zuleger Kendall Group at
BAIRD | Business Day

Amy Schanke

Fox Cities Chamber

Jennifer Van Thiel

Fox Valley Technical College
Education Day

Tiffany Driessen

Appleton Police Department
Law Enforcement Day

Jennie Moore

Pillars | Human Services Day

Luke Schiller

Heckrodt Wetland Reserve
Environment Day

Brian Elmer

Capital Credit Union
Government & Media Day

Aaron L. Olson

Neenah Police Department
Law Enforcement Day

Stephanie Schott

City of Neenah Parks &
Recreation | Health & Wellness
Day

Jennifer Fischer

Fox Valley Technical College
Arts Day

Susan Perri

Goodwill Industries North
Central WI
Human Services Day

Jill Skarda

BLC Community Bank
Government & Media Day

LEADERSHIP 2023-2024 CURRICULUM

September 2023 — LFC Retreat

October 2023 — Business Day

November 2023 — Government & Media Day

December 2023 — Health & Wellness Day

February 2024 — Education Day


March 2024 — Law Day

April 2024 — Art & Culture Day

May 2024 — Environment Day

May 2024 — Commencement

June 2024 — Human Services Day



*“A strong leader builds a habit of conviction,
knowing that the times when no one is watching are
when the character is built.”*

- Brad Lomenick