

FOX CITIES CHAMBER MEMBER CODE OF CONDUCT

Fox Cities Chamber Member Code of Conduct:

- Engage in activities that are in the best interest of the Chamber and our community.
- Demonstrate supportive and welcoming practices, to be cognizant of the needs of all individuals and businesses.
- Develop professional skills, knowledge, and relationships necessary to be an effective representative of the Chamber and community.
- Serve and represent the Chamber and community responsibly.
- Exemplify the highest level of professional integrity.
- Practice legal methods in all personal and professional decisions and activities.
- Always demonstrate professional excellence.
- Be respectful and refrain from behavior that is offensive, abusive, defamatory or harmful.

Chamber Participation:

The Chamber reserves the right to deny participation in any Chamber activity to any person or entity if, in its sole opinion, a participant's conduct or behavior violates this Code of Conduct or may cast a negative light on the Chamber's programs, projects or services.

Membership in the Chamber or participation in Chamber activities constitutes your consent to abide by this Code of Conduct. Violation of this Code of Conduct may result in expulsion from the Chamber or any activity, suspension or non-renewal of membership, or other legal or administrative action as the Chamber deems appropriate.

Termination of Membership:

Any Chamber member may be expelled from membership for conduct or business practices deemed detrimental to the purposes of the Chamber. Expulsion from the Chamber is at the discretion of the Chamber CEO and Chamber Executive Committee. No refund of dues or fees will be made to any member so expelled.

The Chamber reserves the right to amend this Code of Conduct at any time without notice.

If you feel someone is violating this policy, please report this to a Chamber staff member or Chamber Board member so the issue can be investigated and resolved.

Thank you for your cooperation and participation in the Fox Cities Chamber.