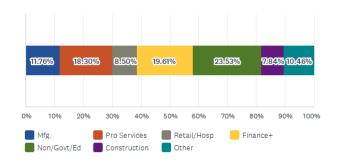
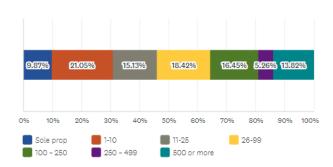


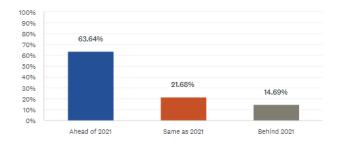
What industry is your business in?



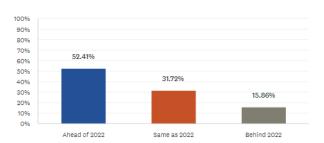
How many people does your business employ?



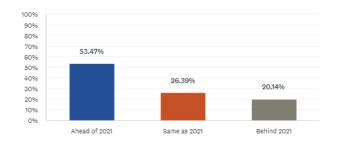
Were your 2022 Gross Sales:



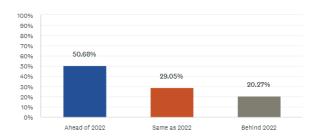
Do you expect 2023 gross sales to be:



Were your 2022 profits:

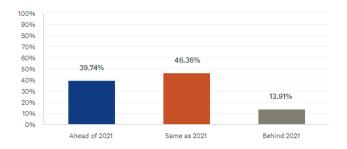


Do you expect your 2023 profits to be:

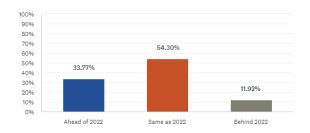




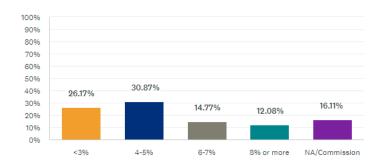
Was your 2022 employment:



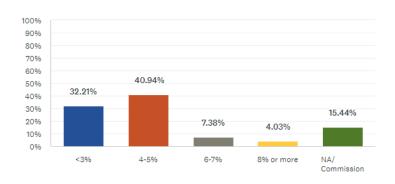
Do you expect your 2023 employment to be:



What was the average percentage increase in salary for your employees in 2022?



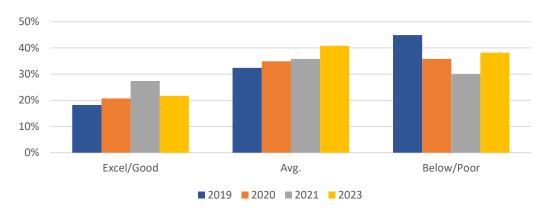
What do you expect the increase will be in 2023?



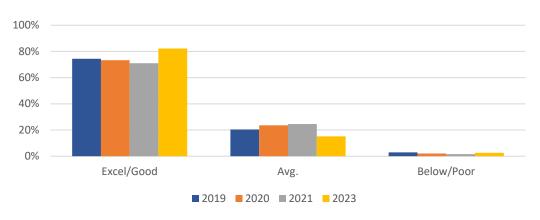
About this survey: The 2023 Fox Cities Economic Outlook Survey was conducted in January 2023. The survey was distributed and administered by the Fox Cities Chamber Regional Partnership, the economic development division of the Fox Cities Chamber. Survey participation included 153 businesses and organizations with operations located in the Fox Cities region (Outagamie, Calumet and the northern portion of Winnebago Counties). Please note that survey results do not represent a statistically valid sample but are intended to offer general insight into the regional economy.



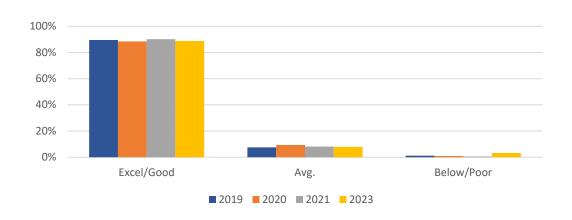
How would you rate the availability of qualified workers in the Fox Cities area?



How would you rate the Fox Cities as a place to do business?

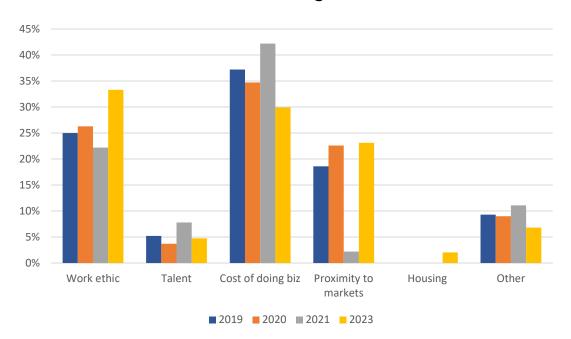


How would you rate the Fox Cities as a place to live?

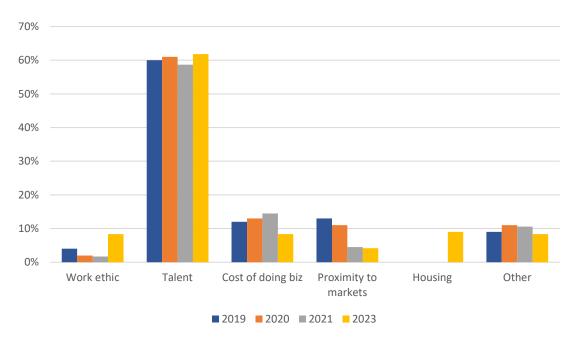




What's most beneficial about doing business in the Fox Cities?

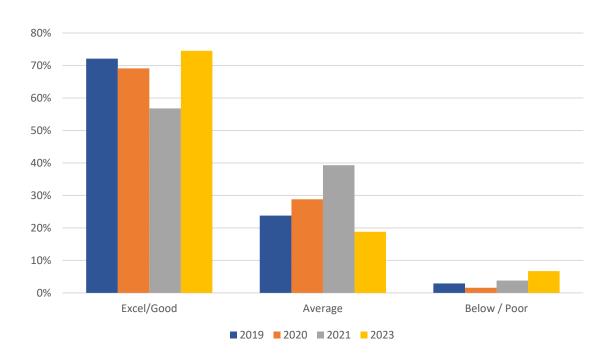


What's your biggest challenge with doing business in the Fox Cities?

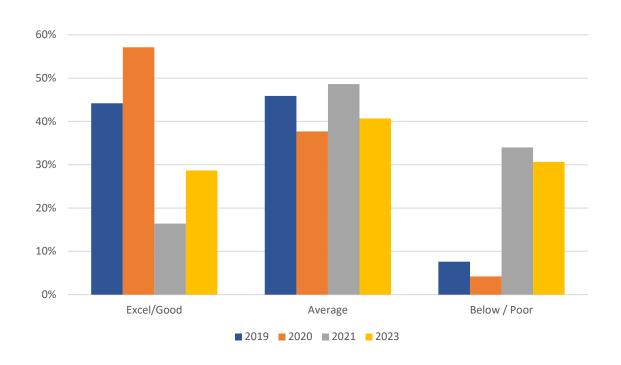




How would you rate the Fox Cities economic vitality?

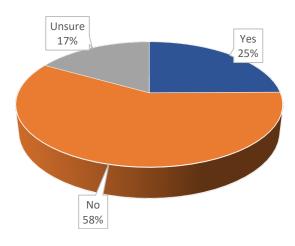


How would you rate the nation's economic vitality?

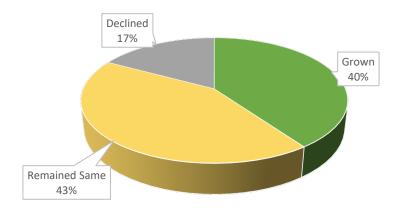




Is your company planning a capital expansion in 2023?



By the close of 2023, will the Fox Cities economy have ...



How has your business recovered since the initial COVID crisis?

